



Efficient Selection: Diagnostic methods of personnel assessment and intuition

Joerg Knaack

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Essay from the year 2012 in the subject Business economics - Personnel and Organisation, , language:

English, abstract: „All of our insights start with a feeling.“ (da Vinci)

To analyse and reflect our decision making process continuously is one of the advices, which Nobel Laureate Daniel Kahneman devised from his extensive research. The question remains how to achieve reliable predictions about professional success of a certain executive. A feasible, successful method can be found in evidence-based personnel selection, which shall be introduced in detail in the following analysis.

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