



Cultural Agility: Building a Pipeline of Successful Global Professionals

Paula Caligiuri

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Cultural Agility: Building a Pipeline of Successful Global Professionals Paula Caligiuri **HR professionals' guide to creating a culturally agile talent pipeline**

Succeeding in today's global economy requires organizations to acquire, develop, and retain professionals who can operate effectively around the world, irrespective of country or culture. More than ever before, organizations need a pipeline of professionals who possess cultural agility, the ability to quickly, comfortably, and successfully work in cross-cultural and international environments. As the competition for culturally agile talent grows, meeting this critical human resource challenge requires highly effective, cutting-edge talent management practices. With step-by-step guidance and evidence of effectiveness, this book offers those critical practices—many which can be implemented today.

- Includes how-to details for implementing talent management practices to build a pipeline of cultural agile professionals in any organization
- Features illustrative examples from a wide range of organizations, including the Peace Corps, the US Military, and many Fortune 500 companies
- Allows access to the Cultural Agility Self-Assessment (CASA), an interactive online assessment

This book is a must-have resource for human resource professionals and all business leaders who know that the key to their organizations' success in today's complex global economy is their culturally agile human talent.

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